

**Executive Council Minutes**  
**Open Session**  
**October 8, 2007**

**Officers present:** President Marc Houle, 1<sup>st</sup> Vice President Bob Ruark, 2<sup>nd</sup> Vice President Terri Jo McNaul, Communications Secretary Naomi Lukaszewski, Treasurer Kelly Logan, 6-12 Director Candy Smiley, K-5 Director Karen Wusthoff

*Secretary's Note: The Executive Council met in Confidential Session on September 24, 2007. October 1, 2007 was designated for site visits.*

**Reps:** None

**Meeting called to order:** 4:05 p.m.

**Handouts:** Elementary Site Representative Planning Group: Agenda DRAFT

Information Items for Rep Binders

E-mail: Preparation for October 18 Rep meeting

**Agenda:** Health and Welfare Negotiations-*Confidential Session*

November 8 Representative Planning Group

Info items for Reps

Calendar Advisory Vote

Councils

Open items

**I. Minutes**

A. September 24 Executive Council, Confidential Session: unanimously approved with amendments

**Open Session closed. Confidential Session opened: 4:10 p.m.**

**Confidential Session closed. Open Session resumed: 5:30 p.m.**

**II. November 8 Representative Planning Group—see handout**

A. Rep Council meeting in advisory capacity.

1. Meeting is not part of negotiations.

B. Meeting will allow for teacher input in decision making process.

C. Sub-committees may need to be formed to more closely explore issues.

**III. Info Items for Reps—see handout**

A. Using Discipline for Academics

1. Teacher establishes appropriate discipline.

2. Principal cannot tell teacher what restrictions to use.

a. Example: Principal cannot tell teacher to hold kids in from recess for missed homework or forbid teacher from doing so.

3. Entire class cannot be held accountable for actions of single students.

a. Cannot keep entire class in for recess.

4. Teacher cannot keep student in for whole lunch period but student can lose recesses.

a. Student must have time to eat/use restroom.

b. K. Wusthoff to check minimum number of minutes.

B. Parent Volunteers

1. Parents can volunteer for whole school but classroom services can be refused by teacher.

C. Step movement on pay scale

1. Teachers must be in paid service for 141 days in a full-time assignment in order to move on the pay scale the following year.

D. TSA and Third Party Administration

1. New law mandates a third party must be utilized if a person wants to withdraw funds from a TSA.

2. Poway will use Fringe Benefit Consortium (FBC).

- a. STRS wanted to charge flat fee.
- b. FBC is free of charge but may solicit clients.

#### IV. Calendar Advisory Vote—*see handout*

- A. Reps will need to provide feedback regarding site preferences for calendar configuration.
  1. 3 Options outlined in e-mail from K. Wusthoff
    - a. #1: One Pro-Grow day before school starts+2 prep days, start on a Tuesday, one Pro Grow day held in January.
    - b. #2: Two Pro-Grow days before school starts+2 prep days, kids start on Wednesday.
    - c. #3: Indifferent: “We don’t care.”
- B. Secretary will remind Reps to get input for October meeting.
  1. Site whose reps do not come with input will be marked, “No Input”.
  2. Also remind reps to get input on restructuring.

#### V. Learning Councils

- A. K-12 Language Arts Council will be reconfigured in January 2008.
  1. Beginning in January, council will move to sites.
  2. Each site will have a Language Arts rep who will implement and facilitate Council work.
  3. Core group will meet sporadically to collaborate.
- B. New applicants will be solicited and interview jointly by PFT and District Administration.
  1. Placed on Schedule II with release days.
- C. Deltas
  1. No formal teacher meeting structure.
  2. No formal communication structure to inform site administration
    - a. Possibly have message board for threaded discussion.
      - i) Will need technological support, e.g. webmaster.
- D. Math Councils are global.
  1. Focusing on new text adoption.

#### VI. Open Items

- A. IEP Administrative Designee training.
  1. SPED wants to train SDC teachers.
  2. Possible Labor Relations issue, e.g. teacher unwilling to serve as designee but feels obligated to do so.
- B. October 23: Meeting with Health Care Coalition
  1. Against using brokers.
  2. Asking hospitals for transparency in practice.
  3. Investigating quality of care vs. cost
- C. Elections

#### Discussion: “How are we going to proceed since we are looking at restructuring?”

- We have a timeline in place that we still need to follow since no changes have been approved yet. The [PFT] Constitution states that we are supposed to have a slate announced in but I don’t think anyone wants to have a slate.
- A slate is supposed to be announced in October. Nominations by petition are supposed to be announced at the November rep meeting.
- So what do we do if they vote to change the structure but not to change the election timeline?
- We need to word the ballot so that voting to change the structure include changing the election timeline.
- So, if someone new is elected in December, they will have to run again in May?
- Yes.

- When this is presented for a vote, we should state the potential economic impact on the PFT budget. After all, when propositions are made at the state and federal level, the possible economic impact is included.
- That makes sense, especially if it means a dues increase.
- Maybe at some point we need to look at increasing the officer stipends too.
- What were the amounts based on? Why \$5000 yearly?
- That was the stipend amount paid to Mentor teachers, team leaders, etc.

D. GATE Teachers

1. GATE teachers have not been notified that all extracurricular duties (test proctoring, training for proctoring) is completely voluntary this year.

a. GATE teachers still getting e-mail about signing up.

2. K. Wusthoff to send out e-mail.

**Meeting adjourned:** 6:15 p.m.

**Next meeting:** October 15, 2007

Submitted by Naomi Lukaszewski, PFT Secretary